

## Participation of women and men in the CIECH's Supervisory Board and Management Board

Participation of women and men in the Company's Supervisory Board in the last three years		
As at:	Number of women	Number of men
31.12.2014	0	6
31.12.2015	0	6
31.12.2016	0	6

Participation of women and men in the Company's Management Board in the last three years		
As at:	Number of women	Number of men
31.12.2014	0	3
31.12.2015	0	3
31.12.2016	0	3