**BOLESŁAW DEC**

**PROFESSIONAL EXPERIENCE**

02.2014 – still **CIECH S.A.** **Head of the Legal Department.**

11.2011 – 02.2014 **NWR Karbonia S.A.** in Kaczyce/Silesia. A mining company belongs to NWR NV/NWR Plc. One of the biggest mining holdings in Central Europe *inter alia* 5 mines located in Czech Republic. Position responsible for the whole legal issues: corporate, property matters, disclosure matters and on-going legal support for NWR Karbonia S.A. Generally – legal services provided in relation to a mining investment amounts to € 500.000.000 and building a new Legal Department which finally will provide services for company hired over 2.500 employees. **Head of the Legal Department.**

03.2007 – 06.2011 **Synthos Spółka Akcyjna** in Oświęcim. The largest manufacturer of synthetic rubber, styrene materials in Central and Eastern Europe. The producer, distributor and seller of energy produced from conventional sources (two black coal power units one in Poland one in Czech Republic and one unit based on high efficient cogeneration). **Head of the Legal Department.**

08.2007 – 10.2008 **Dwory Investments S.a.r.l.** based in Luxembourg - Board Member, the only Board Member with category B - indicating the requirement to cooperate in all decisions of the Board of that company.

09.2007 – 06.2011 **Miejsko-Przemysłowa Oczyszczalnia Ścieków Sp. z o.o.** based in Oświęcim - member of the Supervisory Board. Share capital of PLN 55 million.

01.2008 – 07.2008 **Dwory Kralupy a.s.** based in Kralupy nad Vltavou (Czech Republic) - member of the Supervisory Board.

04. 2005 – 02.2007 **Law Firm “Kubas, Kos Gaertner - Adwokaci” spółka partnerska** (hereinafter**:** „KKGA”).

Legal adviser affiliated with KKGA. As part of providing legal assistance to KKGA’s clients, managing a team of trainees and lawyers with a constantly changing personnel.

01.2003 – 04.2005 **Deutsche Bank PBC S.A.**

**Head of the Legal Department** at the Headquarters of Deustch Bank PBC S.A. subordinated to the President of the Board and the General Legal Counsel of Deutsche Bank Group in Frankfurt.

**BISO** (Business Information Security Officer) responsible for the legal safety of all the decision and production processes at Deutsche Bank PBC S.A.

**Member of the Legal Executive Committee of Deutsche Bank AG** in Frankfurt, the body setting global policies for the provision of legal services in the Deustche Bank Group.

02.2001 – 01.2003 **Deutsche Bank PBC S.A.**

**Legal Advisor** in the Legal Department.

12.1999 – 02.2001 **Deutsche Bank PBC S.A.**

**Director of the Management Board Office.**

**EDUCATION**

1990 – 1995 **Jagiellonian University,** Faculty of Law and Administration

1994 **Limburg's Universitait Centre** Deepenbeek/Haselt (Belgium), Tempus scholarship, graduated in Management and Marketing.

1997 – 1998 **University of Economics in Kraków** Postgraduate studies banking and management.

1998 – 2000 legal training undertaken in the District Chamber of Legal Advisers in Kraków

11.2000 bar exam,

02.2001 entry in the list of legal advisers of the District Bar Association in Kraków.

**LANGUAGES**

English - fluent

German - communicative