

### QUALITY POLICY

Ensuring the quality and safety of products at each stage of the manufacturing process – from raw material to sales and distribution – is our top priority. Standards and practices adopted in the CIECH Group are in line with legal requirements and current guidelines, which allows our continuous improvement. We focus on innovation, which is why in the Quality area we implement digitalisation and automation. This allows us to improve the management process based on data and, as a result, to better adjust to Clients' requirements.

### HEALTH & SAFETY POLICY

Safety and health at work constitute one of the key elements of the CIECH Group's business strategy, due to which we build responsible relationships with our Employees and Stakeholders. We create safety culture through participation of our Employees and consulting them in taking decisions and actions. We improve the Health & Safety standards in the entire value chain.

### ENVIRONMENTAL PROTECTION POLICY

As a global chemical concern, we conduct our business in a responsible manner. We combine modern approach to business with the implementation of the idea of sustainable development and care of the environment. We are constantly committed to minimising our environmental impact and achieving climate neutrality in terms of both direct and indirect impact of processes in the value chain.

#### INNOVATIVENESS

We want to gain a competitive advantage due to modern solutions for industry, sales and distribution



#### HIGHEST QUALITY AND FULL SAFETY OF PRODUCTS

We want our Clients to receive only safe and full quality products



#### SUSTAINABLE DEVELOPMENT

We are constantly committed to reducing our environmental impact



#### PEOPLE

We care for occupational safety and professional ethics, because people are our greatest potential



#### COMPLIANCE WITH LEGAL REQUIREMENTS AND STANDARDS

We comply with regulations, requirements, norms and standards building the trust of our Employees, Clients and Suppliers

