

**NOTIFICATION SUBMITTED TO THE COMPANY AND THE KNF
PURSUANT TO ART. 19 OF THE MAR REGULATION**

| | | | |
|----------|---|--|--------|
| 1 | Details of the person discharging managerial responsibilities | | |
| a) | Company name/Surname | Mirosław Skowron | |
| 2 | Reason for notification | | |
| a) | Position/status | Member of the Management Board of CIECH S.A. | |
| b) | Original/amended notification | Original notification | |
| 3 | Details of the issuer | | |
| a) | Company name | <i>CIECH S.A.</i> | |
| b) | LEI | 259400GYHYZPQ0HTMT82 | |
| 4 | Detailed information on the transaction: this section has to be completed for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where the transaction was conducted | | |
| a) | Description of financial instrument, type of instrument | Shares | |
| | Identification code | PLCIECH00018 | |
| b) | Type of transaction | Purchase | |
| c) | Price and volume | Price | Volume |
| | | 32,45 PLN | 377 |
| | | 32,50 PLN | 214 |
| | | 32.60 PLN | 1651 |
| | | 32.65 PLN | 109 |
| | | 32.70 PLN | 649 |
| | | 32.20 PLN | 1004 |
| | | 32.30 PLN | 496 |
| | | 31.95 PLN | 820 |
| | 32,00 PLN | 1406 | |
| d) | Summary information | | |
| | - Total volume | 6726 shares | |
| | - Price | 32,31 PLN | |
| e) | Transaction date | 21.07.2020 | |
| f) | Transaction place | GPW, XWAR | |