

RESOLUTION NO. 1
OF THE EXTRAORDINARY SHAREHOLDERS' MEETING OF CIECH S.A., with a
registered office in Warsaw
Of 7 March 2016

on the election of the Chairman of the Extraordinary Shareholders' Meeting

Acting pursuant to Art. 409 § 1 of the Commercial Companies Code, it is resolved as follows:

§ 1

The Ordinary Shareholders' Meeting of CIECH S.A. hereby appoints, as the Chairman of the Meeting,

Ms Justyna Kieza

§ 2

This resolution shall come into force on the date of its adoption.

The number of shares from which valid votes have been cast : 29.520.126

Percentage share of those votes in the share capital: 56,02%

Total number of valid votes:

Number of votes cast "in favour": 29.520.126

Number of votes cast "against": 0

Number of votes "abstaining": 0

The resolution was adopted in a secret ballot.

RESOLUTION NO. 2
OF THE EXTRAORDINARY SHAREHOLDERS' MEETING OF CIECH S.A., with a
registered office in Warsaw
Of 7 March 2016

regarding the adoption of the agenda of the Extraordinary Shareholders' Meeting

Acting pursuant to § 25 of the Rules and Regulations of the Shareholders' Meeting of CIECH S.A., it is resolved as follows:

§ 1

The Extraordinary Shareholders' Meeting of CIECH S.A. hereby adopts the following agenda of the Ordinary Shareholders' Meeting of CIECH S.A.:

1. The opening of the Extraordinary Shareholders' Meeting.
2. Election of the Chairman of the Extraordinary Shareholders' Meeting.
3. Determination that the Extraordinary Shareholders' Meeting was duly convened and is capable of adopting resolutions.
4. Adoption of the agenda.
5. Adoption of the resolutions on the changes in the composition of the Supervisory Board of CIECH S.A.
6. Closure of the meeting

§ 2

This resolution shall come into force on the date of its adoption.

The number of shares from which valid votes have been cast: 29.520.126

Percentage share of those votes in the share capital: 56,02%

Total number of valid votes:

Number of votes cast "in favour": 29.520.126

Number of votes cast "against": 0

Number of votes "abstaining": 0

The resolution was adopted in an open ballot..

RESOLUTION NO. 3
OF THE EXTRAORDINARY SHAREHOLDERS' MEETING OF CIECH S.A., with a
registered office in Warsaw
Of 7 March 2016

*on the changes in the composition of the Supervisory Board of
CIECH S.A.*

Acting pursuant to Art. 385 § 1 of the Commercial Companies Code, in connection with § 18 point 7) and § 20 paragraph 1 of the By-laws of the Company, it is resolved as follows:

§ 1

The Extraordinary Shareholders' Meeting of CIECH S.A. hereby appoints Mr Dominik Libicki to the Supervisory Board of CIECH S.A.

§ 2

This resolution shall come into force on the date of its adoption.

The number of shares from which valid votes have been cast: 29.520.126

Percentage share of those votes in the share capital: 56,02%

Total number of valid votes:

Number of votes cast "in favour": 27.320.074

Number of votes cast "against": 2.113.146

Number of votes "abstaining": 86.906

The resolution was adopted in a secret ballot.